



ESOGU Tourism Faculty Course Information Form

TERM	Fall
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COURSE CODE		COURSE NAME	Labor and Social Security Law
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SEMESTER	WEEKLY COURSE HOURS			COURSE			
	Theoretical	Practice	Laboratory	CREDITS	ECTS	TYPE	LANGUAGE
III	2	0	0	2	4	CORE (x) ELECTIVE ()	Türkçe
COURSE CATEGORY							
Supportive Courses	Basic Vocational	Proficiency/Field	Human, Communication, and Management Skills		Transferable Skills		
x							
ASSESSMENT CRITERIAS							
DURING TERM	Activity		Number		Percentage (%)		
	I. Mid-Term						
	II. Mid-Term						
	Quiz						
	Homework		1		40		
	Project						
	Report						
Other (.....)							
FINAL EXAM			1		60		
PREREQUISITE(S) (IF ANY)							
COURSE CONTENT							
Labor laws, unions, union membership							
COURSE OBJECTIVES							
CONTRIBUTION OF THE COURSE TO THE VOCATIONAL TRAINING							
To reinforce labor law by taking into account case studies encountered in practice in individual and collective fields and to improve students' ability to analyze.							
COURSE OUTCOMES							
<ul style="list-style-type: none">• To be able to explain the basic concepts of labor law• To be able to explain the conclusion, content, termination and consequences of the employment contract.• Be able to explain the organization of work• To be able to explain the concept of social security and its basic features.• To be able to analyze the Turkish social security system• Seeing examples of practice in the context of individual labor law• Understanding the application on the basis of collective labor law• To support students in analyzing labor law.							
TEXTBOOK(S)							
Alper, Y. ve Kılıkış, İ.(2016). İş ve Sosyal Güvenlik Hukuku. İstanbul: Dora Yayıncılık.							
SUPPORTIVE RESOURCES							
Slide and video sharing via course management system (DYS)							
EQUIPMENTS REQUIRED							

COURSE OUTLINE	
WEEK	SUBJECTS / TOPICS
1	Introduction to labor and social security law
2	Types and establishment of business relationships
3	Rights and obligations of the parties
4	Termination of employment relationship, especially termination
5	Non-competition and damages
6	Severance pay
7	Scope of labor laws and scope of application of labor law
8	Types and establishment of business relationships
9	Rights and obligations of the parties
10	Termination of employment relationship, especially termination
11	Non-competition and damages
12	Severance pay
13	Collective labor disputes and solutions
14	business judgment
15,16	final exam

NO	OUTCOMES	3	2	1
1	To understand the terms and concepts this related with tourism and hotel management.			X
2	To be able to plan the process of investment of a new established tourism company.		X	
3	To be able to manage companies to be established in the areas of tourism.		X	
4	To understand local, national and international dimension of management in tourism administration.			x
5	To have the knowledge of using and evaluating the tools that can analyze a tourism company with its internal and external environment			x
6	To be able to use information and communication technologies with computer at a level which tourism sector requires.			x
7	To understand the sectoral conditions at a level they can cope with the constant fluctuations depending on the flexible demands in the area of tourism management.			X
8	To be expertise at a special area of a tourism company (the services of front office, housekeeping, sales and marketing etc.) and hotel management			X
9	To be able to research scientific knowledge about tourism and hotel management.			X
10	To be able to understand and comment the new trends about tourism industry.			X
11	To have sufficient knowledge and consciousness of the subjects concerning society (the protection of natural and cultural environment)			X
12	To define the source of the problems in the field by using critical thinking.			x
13	To have verbal and written communication skills in Turkish base on tourism sector.			X
14	To have verbal and written communication skills in at least one, by choice two foreign languages.			X
15	To be able to communicate by empathy with the managers of companies, customers and employees.			X

1: Few 2: Partially 3: Many

Instructor Name :